



Leadership Saskatoon

Program Dates and Learning Outcomes 2016-2017

www.leadershipsaskatoon.com

306.683.2265

Orientation for Class of 2017: September 15, 2016, 4pm-6pm

Opening Retreat: Sep 30 - Oct 1, 2016

Share your leadership story. Introductions to: creativity and leadership, examining values and reflective practice. Receive your Myers-Briggs Type Indicator (MBTI) results and learn more about yourself as a leader and how to optimize working in teams using your knowledge of the 16 different personality types.

October 17/16: Systems Thinking

Creating awareness of the underlying interconnectedness that lies at the roots of our organizations and how to navigate the ambiguity associated with complex issues.

November 14/16: Leadership Practices Inventory 360° review and MBTI Temperaments

Using Kouzes and Posner's Leadership Practices Inventory (LPI) 360° review participants will receive reported results based on feedback from supervisors, director reports and colleagues regarding 5 researched leadership areas.

Participants will review their Myers-Briggs results and learn more about how to excel and use their leadership strengths and how to foster a strong team using a balance of personality types.

December 5/16: Examining Values, Practicing Deep Listening and Deep Inquiry

Examining Values: both personal and organizational and considering what happens when there is or isn't alignment.

Practicing Deep Listening: learning to suspend judgement, to listen to understand rather than to respond and creating a culture of respect and trust.

Deep Inquiry: learning how to construct questions and how deep questions can set the strategic direction of a conversation, go to the root of an issue and inspire innovation.

January 9/17: Community Leadership and "Meet your Mentor" Event

Learn about the leadership issues in our community, choose your learning team and meet your mentor. Participants will learn Open Spaces technology as a process for exploring complex issues with large groups of people and a small amount of time.

February 6/17: Exploring and Leading Change

Participants discuss changes they are currently leading and apply change management theory to discover how to proceed.

March 13/17: Exploring Conflict Resolution, Emotional and Social Intelligence

Exploring Conflict: participants learn their own conflict resolution style and learn how to resolve various conflict situations applying the Thomas-Kilmann Conflict Mode Instrument.

Applying Emotional and Social Intelligence: It's not enough to have hard skills, participants learn how to improve relationships using empathy.

April 10/17: Power Up Your Purpose For Success

Participants will examine and affirm their personal core values and explore how their strengths are supporting them in their leadership roles in the community. Once identified, these values and strengths will be used to help develop a personal vision and purpose statement.

May 15/17: The Art of Storytelling and Giving and Receiving Feedback

One of the most indispensable skills of a great leader is their ability to communicate. Participants will explore the art of crafting an inspiring leadership story and when to implement it, and how to give and receive feedback.

June 5/17: Closing Retreat and Graduation Reception

Our leaders reflect on their learning journey both personally and via their learning team presentations followed by a celebration of their completion of the certificate.

Leaders from across all three sectors (corporate, public and not-for-profit) interact together in a 10 month community leadership program.

In addition to the opening and closing retreats, the program runs nine full learning days meeting once a month on Mondays

Our focus is on: self-awareness, theory to practice and learning from other leaders.

Our values are: Citizen engagement; Collaboration; Inclusion and diversity and life-long learning