“Educating Leaders, Strengthening Community”

2009 - 2010

Annual Report
Front row: Richard Jasieniuk, Cornelia Laliberte, Nathania Parnetta, Tennille Zatrepalek, Sheldon Wiebe, Russ Friesen, Brad Gilbey.
Second row: Valerie Lukash, Christine Epp, Elizabeth Cooney, Christina Scott, Robin Hartl, David Wipf, Arlene Bear.
Third row: Dorothy Hyde, Shelly McFadden, Sheryl Harrow, Donnalu Garvie, Colleen Christensen, Jocelyn Tratch, Wayne Rodger, Darlene Richardson.
Fourth row: Robert Daniels, David Salagubas, Mark Jagoe, Blake Sittler, Greg Hanson.
Missing: Kathie Pruden Nansel

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<tr>
<th>Participant</th>
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<tr>
<td>Arlene Bear</td>
<td>Saskatchewan Indian Institute of Technologies</td>
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<td>Colleen Christensen</td>
<td>Feeds Innovation Institute, U. of S.</td>
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<td>Elizabeth Cooney</td>
<td>Saskatchewan Institute of Applied Science &amp; Technology</td>
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<td>Christine Epp</td>
<td>Volunteer Saskatoon</td>
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<td>Russ Friesen</td>
<td>Saskatoon Police Service</td>
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<td>Donnalu Garvie</td>
<td>MD Ambulance</td>
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<td>Brad Gilbey</td>
<td>Hitachi Canadian Industries Ltd.</td>
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<td>Greg Hanson</td>
<td>Saskatchewan Blue Cross</td>
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<td>Sheryl Harrow</td>
<td>READ Saskatoon</td>
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<td>Robin Hartl</td>
<td>CHEP Good Food Incorporated</td>
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<td>Dorothy Hyde</td>
<td>Radius Community Centre</td>
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<td>Mark Jagoe</td>
<td>University of Saskatchewan Bookstore</td>
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<td>Richard Jasieniuk</td>
<td>Saskatoon Airport Authority</td>
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<td>Cornelia Laliberte</td>
<td>Greater Saskatoon Catholic Schools</td>
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<td>Valerie Lukash</td>
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<td>Shelly McFadden</td>
<td>Saskatoon Health Region</td>
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<td>Nathania Parnetta</td>
<td>City of Saskatoon</td>
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If it is true that we are made for community, then leadership is everyone’s vocation, and it can be an evasion to insist that it is not. When we live in the close-knit ecosystem called community, everyone follows and everyone leads.  
~Parker Palmer

Report from the Board Chair

Leadership Saskatoon entered its second decade launching a new group of emerging leaders that were diverse, engaged, and ready.... Within the cohort there was good representation from all three sectors – private, public, and non profit. The 2009-2010 class also saw a greater number of First Nations and Métis participants than in previous years.

This was the first group to benefit from our new staffing model. A significant departure from our previous structure, our collaborative staff team of Donna Bruce – Director of Administration, Doug Finnie – Director of Community Relations, and Shannon Floer – Program Director, served the 2009 – 2010 program well.

Three new directors joined the board following the 2009 Annual General Meeting. Lawrence Boehm, Jane Kulbida and Joanne Harpauer-Dignean, all alumni and thus not strangers to the Leadership Saskatoon network, provided inspiration and new ideas to our organization.

Melana Soroka will be leaving our board, having served for 4 years as a representative of the University of Saskatchewan, one of our three founding partners. Melana has contributed to our organization in numerous ways. The board wishes to acknowledge her significant contribution in the areas of staff and board recruitment, policy development, and the development of the community leadership award.

Private and public sector sponsorship of Leadership Saskatoon has increased over the past year. In addition to providing financial support, this increased sponsorship has enhanced Leadership Saskatoon’s branding in the community. The board of directors acknowledges the critical importance of sponsorship to our financial stability and our profile in the community. The direction forward is a positive one.

In May 2010 Leadership Saskatoon awarded its first annual Leadership Saskatoon Community Leadership Award as part of the SABEX awards program sponsored by the Greater Saskatoon Chamber of Commerce. Ayten Archer was the first recipient of this award. Ms. Archer is recognized for her
leadership in business strategy and management education, and for her volunteer contributions to a variety of arts and not-for-profit agencies in the Saskatoon community.

The Saskatoon community continues to provide Leadership Saskatoon with tremendous support through sponsorship and volunteers for our Challenge Days, Fireside Chats, and Mentorship Program. The board of directors looks forward to working with our volunteers, partners, and sponsors as we move into our second decade of operation. Leadership Saskatoon will continue to explore the complex aspects of community leadership, helping our emerging leaders to increase their leadership capacity, and contributing to a vibrant and inclusive Saskatoon community.

*John McAuliffe, Board Chair*

### Community Relations Report

In early 2009 Leadership Saskatoon created a contract position of Director Community Relations. I joined the team at Leadership Saskatoon in that capacity.

I am enjoying working with the dedicated group of volunteers, staff and participants. I believe we are all contributing toward providing stronger leadership in the Saskatoon community.

My background in the financial services industry and my involvement in many community organizations give me the ability to promote Leadership Saskatoon and its values to many organizations and businesses in Saskatoon.

My prime areas of responsibility are two-fold: to secure candidates for the program each year; and to implement a funding program to ensure the organization is self-sustaining.

I am pleased to report good progress on both goals. We had full complement of 28 candidates for the 2009-10 program and 28 are again registered in 2010-11. We are achieving a good balance of high quality candidates with business, non-profit and government/institutional backgrounds.

Our Sponsorship Program is receiving growing support in our community. More than twenty generous community minded organizations are supporting Leadership Saskatoon through various levels of sponsorship. We are continuing to attract new sponsors and most existing sponsors have maintained their support. Please visit our web site at [www.leadershipsaskatoon.com/supporters/sponsors](http://www.leadershipsaskatoon.com/supporters/sponsors) to view our current community sponsors and friends. We are grateful to our sponsors and donors for their faith in Leadership Saskatoon. Our team will work hard to continue to earn their support.

Leadership Saskatoon is improving and becoming stronger each year. Our program develops community leaders and to quote from Mayor Atchison:

*Leadership Saskatoon performs a vital service for our community. The development of community leaders is essential to meeting the current and future needs of Saskatoon. As Honorary Patron of Leadership Saskatoon, I encourage citizens interested in becoming community leaders to participate in the Leadership Saskatoon program.*

*Doug Finnie, Director Community Relations*
Program Report

I started volunteering with Leadership Saskatoon in a coaching role for
learning teams in the fall of 2008, and joined the Program Committee in the
spring of 2009. With great pleasure I joined the staff team in the role
Program Coordinator in September of 2009 to provide support and
assistance to the volunteers on the Program Committee, and the
participants.

It was a wonderful year full of learning and leadership. We had a full class
at 28 participants and continued with our model of an evening Orientation
followed by a residential Opening Retreat and 9 Challenge Days (learning
days). We continued to attract a strong group of professionals to volunteer
on the Program Committee where they dedicated hours to curriculum design and assessment and
delivery of our interactive content.

For the first time we provided time during Challenge Days for the learning teams to meet, and matched
them with a coach that would attend each Challenge Day to offer support and challenges when needed.
There were four teams this year. The first group chose to learn more about the leadership issues
surrounding urban sprawl and specifically the decisions that led to the location of the SaskPlace arena
(now Credit Union Centre); the second group explored racism by building opportunities for
conversations on benches; another group focused on child health and evaluating wellness and examined
access to affordable recreation and nutrition initiatives in the city, while the last group explored the rich
history of volunteerism in Saskatoon and why people are motivated to volunteer. Throughout the
experience the teams were also learning about themselves as leaders in groups, and the dynamics of
their learning team.

A new addition to the 2009-2010 Program was an e-mail the Program Committee named the “In-
Between”. The e-mail is sent out to the participants a week before the next Challenge Day and contains
articles, links to videos and quotes that relate to the past Challenge Day and the upcoming Challenge
Day. It is an opportunity to stay connected between our meetings and another way to learn and reflect
on the topic of leadership. From our assessment feedback the e-mail has been well received and we
plan to continue sending it out each month.

Shannon Floer, Program Director

Mentor Sub-Committee Report

The mentorship component of the Leadership Saskatoon program matches
each participant with a community leader, with the expectation that they
will meet at least four times during or after the program. This element of
the program gives our emerging leaders an opportunity to explore the
realities, opportunities and challenges in our community with the benefit of
their mentor’s experience.

Since 2001, when mentorship was added to the program, ninety-five
community leaders have volunteered as mentors for our program. Some
have been mentors for years. These mentors put a face, a reputation and a presence to the title of ‘community leader’. We are grateful that they share our commitment to grow our community’s leadership capacity. The mentor relationship and experience has been highly valued by participants and is a unique contribution which is integral to the success of Leadership Saskatoon.

The Mentor Sub-Committee is responsible for gathering and reviewing background information on participants and prospective mentors, making the best matches they can, and supporting the mentorship process. We want to thank all the Saskatoon leaders who have served as mentors for Leadership Saskatoon. We appreciate their time and energy, and their commitment to the future of our community. Mentors for the 2009-2010 year, and members of the Mentor Sub-Committee are listed on pages 7 & 8 of this report.

Rick Rowley, Mentorship Committee Chair

Administration Report

It’s been a joy to be part of the staff team here at Leadership Saskatoon, and the opportunity to support our program and our growing network has brought lots of smiles and learning over the past year.

A full class of 28 participants and a significant increase in sponsor funding contributed to a better (i.e. positive) financial result for 2008-09. We were also able to subsidize tuition for all four of the participants who applied for bursaries, thanks to the generosity of the Ministry of Advanced Education, Employment and Labour. As is the case for most non-profits, we are readily impacted by changes in the economy. Thus we continue to seek efficiencies, control costs and work toward building sufficient financial reserve to carry us through should another downturn happen to find us.

Our growing network is one of our strengths and we work hard at sharing information through our web site and email bulletins. We completed a major overhaul of our web site this year, and continue to work at keeping it current and interesting. Thank you to those who help distribute our information emails further through their own networks – much appreciated!

Through our Fireside Chats we continue to host some of the leadership conversations we feel are needed in our community. Our numbers are not large, but those who have attended have been very appreciative of the opportunity. Our partnership with Volunteer Saskatoon in hosting Lunch and Learns is another example of our desire to expand our network and foster learning throughout the community.

We sincerely appreciate our office location in Ideas Inc. and the accessibility if offers. I am also tremendously grateful to Maureen Smith-Windsor, who does our book-keeping on a volunteer basis, and has helped us improve our administrative systems and processes in the office.

Lastly, I want to acknowledge the ongoing guidance and support the board, and especially the board executive, has provided. Their wisdom, encouragement, patience and willingness to try a different approach to staffing is greatly appreciated!

Donna Bruce, Director of Administration
### 2009-2010 Distinguished Contributors

**Board of Directors**

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<tr>
<td>Lawrence Boehm</td>
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<td>Bill Brooks</td>
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<td>Julian Demkiw</td>
<td>Saskatchewan Legal Aid Commission</td>
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<td>Trevor Forrest</td>
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<td>Joanne Harpauer-Dignean</td>
<td>Welldone Mechanical Services</td>
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<td>Kent Smith-Windsor</td>
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<td>Melana Soroka</td>
<td>U of S Alumni Association</td>
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**Program Committee**

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<td>Diane Fletcher</td>
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<td>John Thompson</td>
<td>Retired Professor and Master Teacher, U of S</td>
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**Facilitators and Coaches**

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<td>Cheryl Dougan</td>
<td>Feed Your Optimism</td>
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<td>Ruth Kinzel</td>
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**Mentors**

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<td>Glenda Ball</td>
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<td>Susan Bens</td>
<td>University of Saskatchewan</td>
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Bonnie Blakley  
Saskatoon Health Region

Diane Boyko  
Greater Saskatoon Catholic School Board

Bill Brooks  
Eclecthink International

Rusty Chartier  
Retired

Martin Chicilo  
Western Economic Diversification

Gregg Cochlan  
The Pacific Institute – Team Canada

Chris Dekker  
Enterprise Saskatchewan

Maryann Deutscher  
PCS Potash

Rebecca Francis-Elder  
Retired

Doug Finnie  
Doug Finnie & Associates

Marion Ghiglione  
Handy Group of Companies

Arla Gustafson  
Royal University Hospital Foundation

Karen Heise  
Retired Human Resources Professional

Tom Kishchuk  
Hitachi Canada Ltd.

Barb Klassen  
Heritage Mortgage Group Ltd.

Cheryl Kloppenburg  
Kloppenburg & Kloppenburg

Susan Milburn  
Raymond James

Robin Mitchell  
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Bill Peterson  
Creative Fire

Alison Pickrell  
SIAST

Steve Shannon  
City Hospital Foundation

Melana Soroka  
University of Saskatchewan

Shelley Sutherland  
City of Saskatoon

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Prairie Wild Consulting Co.

Hugh Vassos  
Vassos Marketing Group

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SaskTel

Karen Heise  
Retired – Human Resources Management

Dinny Holroyd  
Retired

Giselle Howard  
SaskTel

Douglas Njaa  
Evan Hardy High School

Larry Parnell  
City of Saskatoon

Rick Rowley  
St. Joseph's High School

**Lunch & Learn Facilitator**

Cheryl Dougan  
Feed Your Optimism

**Leadership Saskatoon Staff**

Donna Bruce (Director of Administration)

Doug Finnie (Director Community Relations)

Shannon Floer (Program Director)

**Bookkeeper**

Maureen Smith Windsor (volunteer)
2009-10 Sponsors

Platinum
- Saskatchewan Ministry of Advanced Education, Employment & Labour
- University of Saskatchewan
- Saskatoon Health Region
- Saskatoon Media Group
- CKOM/Rawlco Radio

Silver
- Cherry Insurance
- Saskatoon Airport Authority
- Saskatchewan Blue Cross
- Airline Hotels and Resorts Ltd.

Gold
- Greater Saskatoon Chamber of Commerce
- Concentra Financial
- Hitachi Canadian Industries
- The StarPhoenix
- Saskatchewan Indian Institute of Technologies
- SaskEnergy

Bronze
- Rotaract
- Miner’s Construction
- Davis Machine
- Cavalier Enterprises
- SaskTel

Leadership Saskatoon’s Founding Partners
- Greater Saskatoon Chamber of Commerce
- Saskatoon Community Foundation
- University of Saskatchewan