



Leadership Saskatoon

Program Overview & Dates 2019-2020*

www.leadershipsaskatoon.com

306.683.2265

Orientation for Class of 2020: September 12, 2019 (4pm-6:30pm)

Opening Retreat: Sep 27 - Sep 28, 2019

Share your leadership story. Be introduced to reflective practice. Receive your Myers-Briggs Type Indicator (MBTI) results and learn more about yourself as a leader and how to optimize working in teams using your knowledge of the 16 different personality types.

October 21/19: Systems Thinking

Creating awareness of the underlying interconnectedness that lies at the roots of our organizations and how to navigate the ambiguity associated with complex issues.

November 18/19: Leadership Practices Inventory 360° Review and MBTI Refresher

Using Kouzes and Posner's Leadership Practices Inventory (LPI) 360° review participants will receive reported results based on feedback from supervisors, director reports and colleagues regarding 5 researched leadership areas. Participants will review their Myers-Briggs results and learn more about how to excel and use their leadership strengths and how to foster a strong team using a balance of personality types.

December 9/19: Deep Listening & Inquiry and Giving & Receiving Feedback

Participants will learn to suspend judgment, and to listen to understand rather than to respond. They will also explore how to construct deep questions to help set the strategic direction of a conversation, going to the root of an issue. These skills are essential leadership skills to have when giving and receiving feedback.

January 13/20: Community Leadership and "Meet your Mentor" Event

Learn about the leadership issues in our community, choose your learning team and meet your mentor. Participants will learn Open Space Technology as a process for exploring complex issues with large groups of people and a small amount of time.

February 10/20: Exploring and Leading Change

Participants discuss changes they are currently leading and apply change management theory to discover how to proceed.

March 9/20: Power Up Your Path For Success

Participants will examine and affirm their personal core values and explore how their strengths are supporting them in their leadership roles in the community. Once identified, these values and strengths will be used to help develop a personal vision and purpose statement.

April 6/20: Exploring Conflict Resolution, Emotional and Social Intelligence

Exploring Conflict: participants learn their own conflict resolution style and learn how to resolve various conflict situations applying the Thomas-Kilmann Conflict Mode Instrument.

Applying Emotional and Social Intelligence: It's not enough to have hard skills, participants learn how to improve relationships using empathy.

May 4/20: Diversity, Inclusion and Leadership

Effective leaders are those who recognize that diversity and inclusion are an essential part of every professional and personal environment. Participants will learn about diversity and inclusion as leadership competencies and how they relate to cultivating successful organizations.

June 1/20: Closing Retreat and Graduation Reception

Our leaders reflect on their learning journey both personally and via their learning team presentations followed by a celebration of their completion of the certificate.

June 11/20: Leadership Saskatoon Alumni Social

New graduates have the opportunity to attend a social to meet fellow alumni of Leadership Saskatoon and expand their community network outside of the class cohort. Hosted by the Leadership Saskatoon Alumni Committee.

Leaders from across all three sectors (corporate, public and not-for-profit) interact together in a 10 month community leadership program.

In addition to the opening and closing retreats, the program runs nine full learning days meeting once a month on Mondays

Our focus is on: self-awareness, theory to practice and learning from other leaders.

Our values are: Citizen engagement, Collaboration, Inclusion and Diversity & Life-long Learning

**This is a preliminary version of our planned program for the 2019-20 program year. Learning topics may be subject to change.*