

# Program Overview & Dates 2025-26



## Orientation for Class of 2026

September 10, 2025 3:00-7:30 p.m.

## September 19 & 20, 2025

### **Opening Retreat**

This two-day retreat is designed to set the stage for your 10-month leadership journey. Gain tools for reflection and learning, be introduced to Systems Thinking, the 5 Practices of Exemplary Leadership and get to know Leadership Saskatoon volunteers, staff and your fellow participants.

## October 20, 2025

### **Foundations of Leadership: Core Values, Character Strengths, Purpose & Vision**

Examine and affirm your personal values and character strengths explore how they impact your personal, professional and community life. Develop a personal mission and vision statement to guide your present and future.

## November 17, 2025

### **Know Thyself: Leadership and Self-Awareness**

The foundation of effective leadership is knowing yourself. Using the Myers-Briggs Type Indicator Tool (MBTI) you will learn about yourself as a leader and how to effectively work in diverse teams with different personality types.

## December 8, 2025

### **Collaborative Leadership: Strengthening and Supporting Teams & Leaders at all Levels**

Learn about collaborative and shared leadership practices and where they can be used to increase the capacity for leadership at all levels.

Meet your Leadership Saskatoon Mentor at a special *Meet your Match* luncheon.

### **Introduction to Intercultural Competence**

Learn about the Intercultural Development Inventory and increase your intercultural competence.

## January 19, 2026

### **Leadership in Action**

Use Open Space Technology to form your learning teams with community topics. Learn more about the differences between coaching and mentoring and grow together with your learning team.

## February 9, 2026

### **Navigating Conflict: The Importance of Social & Emotional Intelligence**

Explore your conflict resolution style and learn how to successfully navigate conflict through the application of the Thomas-Kilmann Conflict Mode Instrument (TKI). Review the concepts of emotional and social intelligence and understand why aptitude in this area is now seen as a required leadership competency in our increasingly complex world.

## March 9, 2026

### **Developing as a Leader: The Gift of Feedback**

Self-discovery and self-awareness are essential to developing our capacity to lead. A core component in this process is an analysis of our behaviours as leaders. Receive and reflect on the results of your Leadership Practices Inventory 360 Review (LPI 360).

## April 13, 2026

### **Inclusive Leadership: Access, Belonging & Community**

Dive deeper into diversity, equity and inclusion from a leadership lens. Learn about allyship, accommodation, and building strong communities where everyone belongs.

## May 9, 2026

### **Change Leadership: Leading & Supporting Transitions**

Sometimes leaders are responsible for developing a vision, and sometimes they are asked to support a vision by leading teams through transition. Learn tools to lead and thrive through change.

### **Indigenous Leadership Practices**

Learn about relationships between settlers and Indigenous people from contact to present day, then explore how we can work together for a sustainable and equitable future.

## June 1, 2026 – Closing Retreat & Graduation

### **Leading Forward: Reflection and What Now?**

Our final session will pull together lessons learned in the 10-month Leadership Saskatoon program. Learning Teams will present their findings on their chosen community issue, sharing reflections on their personal growth as leaders and insights on working in a team. The session will be followed by a reception celebrating the graduating class.

Leaders from across all sectors – public, private & not-for-profit – gather and interact in a 10-month community leadership program.

In addition to the Opening Retreat, the program includes 9 full learning days which take place once per month on Mondays.

We believe leading is a practice not necessarily linked to a formal title or position. Leading is about self-development and living your values with integrity. Leading is about inspiring, supporting, challenging, and encouraging team members. Learning and practicing leadership skills strengthens and connects individuals across all sectors.

Participating in our program transforms people.